



VISION TO BE THE CITY OF CHOICE IN NORTHEAST OHIO FOR RESIDENTS, BUSINESSES, AND STUDENTS SEEKING ENRICHING COMMUNITY EXPERIENCES THAT WILL LAST A LIFETIME.

MISSION TO CREATE SOCIAL, ECONOMIC, AND LIFESTYLE OPPORTUNITIES IN A SAFE, VIBRANT AND DIVERSE ENVIRONMENT THAT CONNECTS PEOPLE TO THEIR COMMUNITY IN A PERSONAL WAY.

STRATEGIC VALUES	FINANCIAL HEALTH	ECONOMIC GROWTH AND DEVELOPMENT	NATURAL RESOURCES	EXCEPTIONAL QUALITY OF LIFE	SAFE COMMUNITY	STRONG DISTINCT NEIGHBORHOODS	CITY/UNIVERSITY SYNERGY	GOVERNMENT PERFORMANCE
KEY RESULTS	<ol style="list-style-type: none"> BALANCED BUDGET DIVERSIFIED REVENUE BASE GOOD BOND RATING ADEQUATE RESERVE FUNDS 	<ol style="list-style-type: none"> NEW JOB CREATION VIBRANT DOWNTOWN EFFECTIVE NETWORK OF ENTREPRENEURSHIP CONSISTENT PRIVATE REINVESTMENT 	<ol style="list-style-type: none"> PRESERVE NATURAL RESOURCES PROMOTE ECO-FRIENDLY ACTIVITIES GOOD PARK /TRAIL SYSTEM 	<ol style="list-style-type: none"> MODERN URBAN AMENITIES WITH SMALL TOWN CONVENIENCES ENTERTAINMENT, ARTS & CULTURE OPPORTUNITIES SHOPPING/DINING CHOICES 	<ol style="list-style-type: none"> PEOPLE FEEL SAFE HELP ARRIVES FAST FIRST RATE TALENT & TECH 	<ol style="list-style-type: none"> INCREASING RATE OF OWNER OCCUPIED HOUSING PROMOTE PROPERTY MTCE. & REINVESTMENT NEIGHBORHOODS ARE ENGAGED 	<ol style="list-style-type: none"> FREQUENT COLLABORATION JOINT PLANNING LEVERAGE ASSETS & RESOURCES 	<ol style="list-style-type: none"> COST SAVING INNOVATIONS SERVICE IMPROVEMENT INITIATIVES CITIZEN FRIENDLY
KEY MEASURES	<ol style="list-style-type: none"> REVENUES > EXPENSES MAINTAIN 65% INCOME TAX SHARE FROM PRIVATE SECTOR MINIMUM \$7 MILLION RESERVE BALANCE 	<ol style="list-style-type: none"> INCOME TAX GROWTH NUMBER OF NEW BUSINESS STARTS TARGET \$750,000 PRIVATE REINVESTMENT PER YEAR 	<ol style="list-style-type: none"> ENERGY SAVING/YR. % SIDEWALKS REPAIRED / YEAR RIVER CLEAN UP 	<ol style="list-style-type: none"> COMMUTE TIME NO. OF REC PROGRAM PARTICIPANTS NO. OF ARTS & CULTURE EVENTS DOWNTOWN 	<ol style="list-style-type: none"> LOW INCIDENCE OF CRIME FAST RESPONSE TIMES 	<ol style="list-style-type: none"> INCREASING % OF OWNER OCCUPIED NUMBER OF HOUSING CITATIONS ISSUED 	<ol style="list-style-type: none"> NUMBER OF JOINT INITIATIVES PERCENT OF COLLABORATIVE OBJECTIVES MET 	<ol style="list-style-type: none"> CITIZEN SATISFACTION WITH CITY SERVICES SAVINGS/YEAR NEW SERVICE INITIATIVES/YR.

STRATEGIC FOCUS 2011	DOWNTOWN REVITALIZATION	FISCAL HEALTH	NEIGHBORHOOD ENRICHMENT
KEY ACTION STEPS	<ol style="list-style-type: none"> NEGOTIATE A DEAL FOR THE NEW COUNTY COURTHOUSE IN KENT. NEGOTIATE A DEAL FOR THE OLD HOTEL RENOVATION. CONSTRUCT ALLEY 4 UPGRADES FINALIZE TERMS FOR DOWNTOWN REDEVELOPMENT. SECURE ADDITIONAL ANCHOR TENANTS. CREATE A FAVORABLE CLIMATE TO ENCOURAGE PRIVATE INVESTMENT. 	<ol style="list-style-type: none"> DEVELOP A UTILITY RATE STABILIZATION PLAN LEVERAGE GRANT DOLLARS FOR CITY PROJECTS COMPLETE THE PAFERS FIRE DISTRICT STUDY. IMPROVE EFFICIENCY AND PRODUCTIVITY TO DRIVE OPERATIONAL SAVINGS DEVELOP FINANCIAL SCENARIO POLICIES AND CONTINGENCY ACTION PLANS. EVALUATE OPTIONS FOR A NEW FINANCIAL COMPUTER SYSTEM TECHNOLOGY. 	<ol style="list-style-type: none"> SUSTAIN THE COMMUNITY LIAISON POSITION EXPLORE METHODS TO STABILIZE HOUSING VALUES. TAKE LEGAL ACTION AND/OR DEMO "WORST CASE" VACANT & BLIGHTED PROPERTIES WHERE AFFORDABLE. PROMOTE INVESTMENT IN QUALITY HOUSING PROJECTS. EXPAND COMMUNITY POLICING IN CITY NEIGHBORHOODS. STRENGTHEN NEIGHBORHOOD IDENTITY, PRIDE AND LOCAL LEADERSHIP.