

TO: Dave Ruller
City Manager

FROM: James A. Peach
Chief of Police

SUBJECT: 2007 Priorities

DATE: January 25, 2007

The following issues are considered the four (4) top priorities of the Kent Police Department during Year 2007:

1. Record Management System (RMS) process expansion, adaptation, training, and utilization. This issue affects all members of the Department and requires hardware & software modification, coordination of efforts with KSU Police Department, training for all personnel, and having all members become proficient in the use of the system.
2. Long Term Strategy for Capital Replacement. To establish a more clearly defined criteria for the replacement of capital items, and to complete the comprehensive inventory of police department equipment and property.
3. Acquisition of Tasers. To purchase, train and provide all uniformed officers with Tasers to reduce the number of injuries being experienced as the result of unruly and combative people. A review of officer injuries during 2005 & 2006 revealed approximately 20 of the injuries (60%) could probably have been prevented if officers had been equipped with Tasers.
4. Supervisory and Management Training. Seven of eleven supervisory/ management positions within the police department are staffed by probationary supervisors. In an effort to maintain continuity of command philosophy, and to maintain high professional standards, a commitment must be given to guide, develop and train supervisory and management personnel to meet the operational and personnel needs of the police department.

If you would like further information concerning these issues, please feel free to contact me.

cc: W. Lillich
Chief J. Williams
Capt. Urchek
Capt. Lee
Lt. Cole