

June 15, 2007



## Unauthorized Items

### 1. Don Joseph Development Incentive

Staff has prepared the legislation necessary to enable the city's cash contribution for the land transaction that is part of the Don Joseph's site development project that will keep Don Joseph from moving out of Kent.

#### *Administration Recommendation*

Recommend authorization of the proposed legislation.

#### *Council Action*

**Adopt the ordinance.**



## Information Items

### 1. Executive Team Car Allowance

At Council's request, I have provided an analysis of the use of the car allowance to supplement the top management team's compensation. In comparing our salary rates with our peers, I discovered that we fall below the average pay rates for 7 out of 8 positions compared. By adding the car allowance, we push 5 out of 8 up to, or just above, the regional average. For these reasons, I am recommending continuing to extend the car allowance as a critical piece of our pay and compensation package. (attachment).



### 2. Board of Zoning Appeals Staff Report

Heather Phile has provided an agenda and staff report for the upcoming June 18, 2007 Board of Zoning Appeals meeting. There are 6 cases coming before the Board (541 Park Avenue non-conforming rental), (215 Sherman Street illegal rooming house), (312 S. Willow lot size variance), (1115 Woodward Lane fencing variance) (228 Valleyview setback variance) and (351 Silver Meadows Blvd. fence height variance). (attachment)

### 3. Advanced Display Business Open House

Next Thursday night, June 21<sup>st</sup> from 4 pm to 7 pm, Advanced Display is hosting an Open House to showcase their product line and to discuss the growth opportunities they see in their industry. Advanced Displays is one of Kent's business success stories so I hope you can find time to drop in and see for yourself. The address is 606 Mogadore Road.





#### 4. Kent State Centennial Research Park

In case you missed it in the local press last week, Kent State announced the opening of its new "Centennial Research Park" at the site of the old Kent State bus facility. This is a state of the art facility that accelerates the commercialization of academic research into manufactured products. In the course of our budget discussions, we talked a lot about leveraging university assets into economic development opportunities – and that's exactly what this facility makes possible, so I wanted to be sure you were aware of it and shared my excitement for its potential local impact. I've attached a short press release that describes the facility. Staff has already begun to look at what we could do to expand the incubator/accelerator concept around the new site to begin to create a dynamic research hub that serves as a catalyst for new local business. (attachment)

#### 5. Planning Commission Staff Report

Gary Locke has provided a copy of the staff report that went to the Planning Commission for the June 5, 2007 Commission meeting. It includes the discussion of Wild Cherries Gaming and EQK. (attachment).

#### 6. Monthly Permit and Zoning Staff Report

Gary Locke has enclosed a copy of the monthly zoning and permit violations report thru May 31, 2007. You will note in his report that city building permits are down 10% from last year, with associated fees down 17%. (attachment)

#### 7. Police Statistics Report

Chief Peach has sent along his Police statistics report for January thru May 2007. In the report you will find that calls for service in both police and fire are up 5% and 10% respectively. Overall, accidents appear to be down in 2007, with most of the other categories running at levels comparable to 2006. (attachment)



#### 8. Blog Article Print Outs

For those who might not always have time to check the Kent360 blog site, my staff and I thought it would be helpful to print hard copies of the postings from the previous week so that you are up to date with the latest blog issues. (attachment)

**KENT360°**